

BECTU COSTUME AND WARDROBE BRANCH- WELCOME PACK



Welcome

Dear Colleague,

Here is some more information about your Bectu Costume & Wardrobe Branch!

Bectu stands for Broadcasting, Entertainment, Communications and Theatre union. We represent all areas of the Arts such as Theatre, Film and TV as well as Cinema Workers, Museum Workers and Communications Workers. Bectu is a sector of the Prospect trade union and we have a hard-working team of officials who represent us in all areas of the UK.

A trade union is how we can all change our conditions and by joining, you have a support network and the ability to fight for change for all of us.

Some things you should know...

Bectu is made up of the following divisions:

- Arts & Entertainment Division (including theatre, live venues and art galleries)
- BBC Division (BBC staff and contractors)
- Independent Broadcasting Division (including ITV and independent radio staff and contractors)
- Regional Production Division (independent media in the Nations and Regions)
- London Production Division (independent media in London)

Each division is made up of branches, we are in the Costume & Wardrobe branch, which is part of the London Production Division (LPD). It is for costume & wardrobe crew working in film and TV in London and the surrounding area.

LPD is made up of more than thirty branches including Lighting Technicians, Riggers, Art Department and Camera Department, to name but a few.

Branch Officials work full-time at Bectu Head Office, each looking after a particular set of branches, and they are available to help members with:

- Interpretation of Agreements
- Monies Owed Cases
- Bullying and Harassment
- Unfair dismissal
- Discrimination
- Unfair deduction of pay
- Workplace grievances and disciplinaries
- Informal advice and informal dispute resolution
- Advice on rates and terms and conditions
- Redundancies

You can contact our branch official by emailing lpd@bectu.org.uk.



Branch Committee

We have a branch committee made up of working crew members, who volunteer in their spare time, representing all levels of the costume department from Trainee to Designer. To find out who is on the current committee, please visit our website www.bectucostume.com.

We are your workplace representatives, so if you need any help, advice or want to raise a particular issue, you can either contact us in person (if we know each other) or by emailing bectucostumewardrobe@gmail.com.

What else does the Costume and Wardrobe Branch do?



As well as helping individual members with workplace queries and issues, we are responsible for representing the costume department within the wider film and TV community. On our committee we also have reps for health and safety, equality, sustainability and training.

Over the last few years we have produced rate cards for film and TV and we represent the costume department on the negotiating committees for the PACT/Bectu Major Motion Picture and TV Drama agreements. We were also instrumental in producing the post-lockdown Back to Work guidance.

Our goals for the future are to raise the profile of the costume department within film and TV by providing training and support, to maintain a good network of communication amongst the costume community, to encourage solidarity and support of one another in order to maintain the highest possible standards in the workplace, and of course...to rid the Film and TV world of prep and wrap!

We have an Annual General Meeting (AGM) & Social every year to which all members (and often non-members) are invited. We hold a minimum of 4 committee meetings a year and branch member meetings as required.

To take advantage of the many benefits that Bectu offers (including extremely reasonable public liability insurance) please take a look at the website [Bectu](https://www.bectu.org.uk)

There are various offers and opportunities for discounts, training and networking as well as the latest news on what Bectu are doing.

How can you get involved?



The most important thing that a member can do is ENGAGE! The more members we have, the stronger we are as a branch. When people say “but the Sparks’ Union got them XYZ”, there is no Sparks’ Union, they are a branch of Bectu, just like us, we are one and the same. They simply have more members in their branch, which enables them to push for wider change!

We need to keep talking to one another about Bectu, about issues at work and what is being done about them. The easiest way to do this is by sharing our posts and information on social media. Sharing pamphlets and leaflets at work and telling colleagues about the Union is another way too.

We also ask that you keep an eye on emails from us, participate in member surveys and discussions, and most importantly...VOTE!

If you want even more involvement, you can become a rep and join our branch committee. The committee is elected every year by our branch members at the AGM.





Costume & Wardrobe Branch website:

www.bectucostume.com

Visit here find out everything there is to know about our branch, to view our current rate cards and download copies of any Bectu agreements.

Branch email address:

bectucostumewardrobe@gmail.com

This email address is run by committee members and you can use it for any reason: needing advice, if you are unsure of who to contact at Bectu or simply to say hello. All emails are treated as confidential and you will be answered by our current branch secretary.

Branch Official

Please contact by email to lpd@bectu.org.uk or by phone on 020 7346 0900.

Bectu contact details:

Phone: 020 7346 0900 from 8.30am-6pm, Monday-Friday

Email: membership@bectu.org.uk for enquiries about your account, direct debit, lost passwords, subscription rate or other membership questions.

Website: www.bectu.org.uk

Welcome to the Branch!



We look forward to meeting you at some point, but for the moment we invite you to follow us through all our platforms and please do not hesitate to get in touch with any queries.

Facebook: [Candwcommittee Bectu](#)

Instagram: [@bectucostumebranch](#)

Twitter: [@bectuc&wcommittee](#)

Thank you and see you soon!

Your COSTUME & WARDROBE BRANCH COMMITTEE